

# Staff Council Meeting Agenda

Thursday November 14, 2019, 9:00 – 11:00 AM  
267 University Hall

Present: Ron Applegate, Carol Rader, Jenn Attenweiller, Lori Morris, Franchesca Alford, Lindsay Miller, Shari Mickey-Boggs

Telephonically: Greg Luchencko

## I. Guest Speaker

- a. Greg Sample, Chief Operations Officer
  - i. Walt's position will not be refilled in the same way; Will be creating new CFO position to lead finance
  - ii. Police department will remain under COO
  - iii. Compliance, audit, HR will go back to reporting to the President directly
  - iv. Enrollment management will be reporting to the President when Dr. Edwards takes over
  - v. Focus moving forward will be: (1) Enrollment/recruitment of students, (2) Retaining students, (3) Formalizing partnerships in the community (mostly healthcare and WPAFB) to help with workforce development in the area

## II. Old Business

- a. Leadership Team updates
  - i. 10/23 – reemphasis on the three priorities (recruitment, retention, teamwork/partnerships)
  - ii. 11/6 – Staff Council as a guest
    - i. Budget/Operations overview

## III. New Business

- a. Talk back lunch issues raised
  - a. Issues around new FMLA policy
    - i. Sick leave bank may help with emergency needs
    - ii. More education around planning for FMLA leave
    - iii. Open to other ideas if we discover them
  - b. Questions related to faculty senate should be directed to Laura Leuherman during faculty senate presentation to leadership
- b. Winter Leave request from CSAC
  - a. Requesting three winter leave days in lieu of a raise for staff

## IV. Staff Council Only

- a. Leadership Team Presentation
- b. Enrollment Management initiatives
- c. Open House/Orientation Feedback
  - i. Finding ways to become more involved
  - ii. How do we replicate move in day excitement and involvement?
- d. Updated Gender Based harassment and Violence Policy

- e. Talk back lunch
  - i. How to increase participation – rebranding, better communication etc.
  - ii. Are emails going out to CSAC?
- f. Staff Advisory Council (potential name)
  - i. Timeline for roll out and voting
  - ii. Method for distributing policy information
- g. Dr. Edwards for January 2020 meeting

**V. Schedule Reminders**

- a. OSCE conference November 14<sup>th</sup> & 15<sup>th</sup>, Columbus State College

The Next Staff Council meeting will take place Thursday, December 12, 2019 from 9 a.m. to 11 a.m. in 267 University Hall.