# Staff Council Meeting Minutes

Thursday July 11, 2019, 9:00 – 11:00 AM 267 University Hall

### Old Business

- a. Leadership Team updates
  - a. Staff Senate Proposal
    - i. Leadership still discussing
  - b. Staff Development Budget, confirmation of funding
- b. Leave bank
  - a. Carly Porter of CSAC to take lead on drafting

#### New Business

- a. Total Compensation Statement
  - a. Group provided feedback on proposed handout
- b. Staff morale and retention
  - a. Budget presentation to be given at next Board of Trustee's meeting
  - b. Any discussion of remediation before that meeting is premature
  - c. Encourage leadership within each unit to participate in activities to boost staff morale
  - d. Feedback shared that certain units are issue areas in terms of treatment of staff and allowing them to participate in initiatives etc.
  - e. Encouraged Staff Council to bring back ideas for appreciation for 2d and 3d shift workers and others who may not want to attend sporting events or lunch

## Additional issues/topics/events – Staff Council only

- a. Raider First Impressions Ideas
  - a. Members to make corrections and offer feedback
- b. Brainstorm guest speakers
  - a. Walt to explain the budget after 14 day numbers come in

#### **Schedule Reminders**

a. Staff Council Talk Back Lunch will resume September 25, 2019

The Next Staff Council meeting will take place Thursday, August 8, 2019 from 9 a.m. to 11 a.m. in 267 University Hall.