

Unclassified Staff Advisory Council Meeting Minutes

Thursday, January 16, 2020
Atlantis Room (157 A/B) Student Union
9:00-10:30 a.m.

- I. In attendance
 - a. Voting Members: Ryan Black, Matt Grushon, Katie Halberg, , Christopher Hogan, Debbie Lamp, Lindsey Miller, Carol Rader, Frank Wolz
 - b. Non-voting members: Adam Horseman, Amanda Spencer
- II. Call meeting to order 9:00 am
- III. Approval of minutes from December 19, 2019
- IV. New Business
 - a. Tunnel Talk with Staff Council email – only 2 negative emails. Received well by staff
 - b. University Copying/Printing Advisory Committee started to discuss new printing options to replace Xerox contract that will expire soon. Carol Rader will represent USAC. Frank Wolz is involved through CaTS.
 - c. New positions and reorganizations
 - i. Paul Carney leaving WSU Jan. 22, 2020
 - ii. Life coaches and retention area with different leadership
 - d. Potential strike – Teamsters. Negotiations starting soon
 - e. USAC / CSAC officers met with Mr. Fitzpatrick from the Board of Trustees
 - i. Highlights of Raider First Impressions, FAQ, Shared Governance
 - ii. Discussed staff involvement to help during strike
 - iii. Staff morale
 - iv. Wright Leader Academy
 - v. Need more staff development opportunities
 - vi. Communication issues
 - vii. Board is taking more of a hands on position
 - viii. Lack of strategic planning and structure
 - ix. Good session
 - x. Staff would like to be more involved with orientation and helping recruitment and retaining our students (especially the first few weeks)
 - 1. Moment of change for the university and a good time to be positive
 - 2. Unified staff with equal representation
 - 3. Co-Chairs that will go to the one in the following year
 - 4. Jerry Hensley will work on survey with Jennifer and Carly
 - 5. Survey to be sent out in December
- V. Ongoing Business
- VI. Committee Updates
 - a. WSU Staff Council
 - i. Introduced Tunnel Talk
 - ii. Dr. Edwards will be guest speaker in February
 - iii. New enrollment tool in place
 - iv. Staff Senate to have permanent seat for Lake Campus
 - v. Half day off for We Serve U opportunities
 - vi. Concerns from some staff regarding supervisors on Staff Senate. Adding info into bylaws to address retaliation and abuse of power on Staff Senate

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- vii. Moving forward with Staff Senate
 - b. USAC subcommittees
 - i. Bylaws and Charter – no report
 - ii. Community Service/We Serve U – events coming up in March
 - iii. Compensation, Benefits, and Equity – No updates
 - iv. Nominations / Fundraising – no report
 - v. Staff Morale and Retention – working on ideas for next event
 - c. University committees
 - i. Athletic Council – no report
 - ii. Dining Services – Katie Halberg & Matt G
 - 1. Hours are changing (being cut)
 - 2. Discussion on old or not enough food an hour before closing
 - 3. Feedback to Hospitality Services
 - 4. Dining overall has been disappointing
 - iii. Ohio Staff Council of Higher Education (OSCHE) – (Frank Wolt) – no report
 - iv. WSU Bookstore – Katie Halberg & Ryan Black
 - 1. Barnes and Noble – textbook sales are down
 - d. Inactive Committees
 - i. Communications and Marketing
 - ii. Academic Reorganization (ARC)
 - iii. Total Compensation Committee
 - iv. Parking Services
 - v. Sustainability
 - vi. Wellness and Recreation
 - vii. University Diversity Advisory Council (UDAC)
- VII. Events
- We Serve U – March 4 and October 9
- VIII. Schedule Reminders:
- A. WSU Staff Council – Thursday, February 13, 2020-, 9:00 – 11:00 a.m., 267 University Hall
 - B. Staff Council Talk Back Lunch – Wednesday, January 29, 2020
 - C. USAC Meeting – Thursday, February 20, 2020, 9:00 – 10:30 a.m., Atlantis Room (157 SU)
- IX. Meeting Adjourned at 10:06 am.

Unclassified Staff Advisory Council (USAC): The purpose of the Unclassified Staff Advisory Council (USAC) is to represent its members to the university by: promoting their general welfare; advocating for unclassified staff through active participation in university governance structure; reviewing, initiating and making recommendation on relevant university policies and procedures; encouraging and facilitating communication among members; and encouraging professional development opportunities. One of the prime responsibilities of this council is to serve the educational community by creating and maintaining an environment conducive to the teaching, learning, research, and service functions of higher education. The recommendations of the council are submitted to the university president.