

Unclassified Staff Advisory Council Meeting Minutes

Thursday, October 17, 2019
Atlantis Room (157 A/B) Student Union
9:00-10:30 a.m.

- I. In attendance
 - a. Voting Members: Catherine Anderson, Jennifer Attenweiler, Ryan Black, Donna Braswell, Michael Griest, Katie Halberg, , Christopher Hogan, Debbie Lamp, Carol Rader, Lindsey Miller
 - b. Non-voting members: Adam Horseman, Jerry Hensley, Brittany Erwin
 - c. Guest: none
- II. Call meeting to order 9:05 am
- III. Approval of minutes from August and September
- IV. New Business
 - a. President's announcement of retirement
 - i. What does it look like for staff
 - ii. How can we be involved in the next search and have equal representation from USAC or Staff Council
 - iii. Greg Sample to speak at Staff Council
 - iv. Several high level positions have openings
 - v. Diverse representation on all of these search committees
 - vi. Help to gain trust of the staff
 - b. Gary Dickstein VP Student Affairs – resigned
 - c. University Org chart
 - i. USAC under HR
 - ii. Needs a new update in January
- V. Ongoing Business:
 - a. Shared Governance
 - i. Where does leadership fall with this idea
 - b. Staff Development
 - i. Continue building staff morale
- VI. Committee Updates
 - a. USAC subcommittees
 - i. Bylaws and Charter – no report
 - ii. Community Service/We Serve U –Lack of participation disappointing
 - iii. Compensation, Benefits, and Equity – per Staff Council (Sylvia), committee does not exist. HR not interested in serving
 - iv. Nominations / Fundraising – no report
 - v. Staff Morale and Retention
 1. Thursday, Dec. 19
 2. Details to be ironed out
 3. 8:00 – 10:00 am
 4. Donuts and coffee
 - b. University committees
 - i. Athletic Council – Chris Hogan & Donna Braswell
 1. Bob Grant discussed Athletics accomplishments
 2. New score board donation in McLin gym
 3. Bob offered to attend USAC meeting

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- ii. Dining Services – Meeting later today
 - iii. Ohio Staff Council of Higher Education (OSCHE) – Conference in November
 - iv. WSU Bookstore – Children’s Hospital donations from Raiderthon start up
 - 1. Selling items at the athletic events
 - 2. Did well at Festival of Flight
 - 3. Bitly/wrightstate/apparel
 - a. Custom WSU site to see apparel
 - 4. Textbook sales are down
 - 5. New items and apparel
 - 6. Trouble with faculty placing orders on time and puts students in a bad place
 - v. WSU Staff Council
 - 1. Updates from Shari- leadership
 - a. Governor wants entrepreneur classes and CC+ classes / credits offered
 - i. Ohio Venture Network
 - ii. Unfunded mandate
 - iii. Workforce development programs
 - iv. 1-3 things each university is known for sent to the Governor
 - b. Tobacco free policy includes vaping
 - c. FLSA registration new threshold \$35,578
 - i. Small number of employees affected
 - d. Diabetic support group
 - e. FSA – would need to have a doctor’s note to cover a gym membership
 - f. Winter leave days – no response. Expensive to give days but would be interested in cost comparisons
 - 2. Board of Trustees – dial in instead of being present
 - a. Video request to broadcast meetings
 - b. Bring up at next Staff Council meeting
 - c. Inactive Committees
 - i. Communications and Marketing
 - ii. Academic Reorganization (ARC)
 - iii. Total Compensation Committee
 - iv. Parking Services
 - v. Sustainability
 - vi. Wellness and Recreation
 - vii. University Diversity Advisory Council (UDAC)
- VII. Events
- a. Raiderthon - November
- VIII. Schedule Reminders:
- A. WSU Staff Council – Thursday, October 10, 2019, 9:00 – 11:00 a.m., 267 University Hall
 - B. Staff Council Talk Back Lunch – Wed., October 30, 2019 11:30 a.m. – 1 p.m. Rathskeller (008 SU)
 - C. USAC Meeting – Thursday, November, 2019, 9:00 – 10:30 a.m., Atlantis Room (157 SU)

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IX. Meeting Adjourned at 10:35 am.

Unclassified Staff Advisory Council (USAC): The purpose of the Unclassified Staff Advisory Council (USAC) is to represent its members to the university by: promoting their general welfare; advocating for unclassified staff through active participation in university governance structure; reviewing, initiating and making recommendation on relevant university policies and procedures; encouraging and facilitating communication among members; and encouraging professional development opportunities. One of the prime responsibilities of this council is to serve the educational community by creating and maintaining an environment conducive to the teaching, learning, research, and service functions of higher education. The recommendations of the council are submitted to the university president.