

CURRICULUM VITAE

MINDY S. McNUTT, Ph.D.
Associate Professor
Organizational Leadership/Leadership Development
Wright State University
Dayton, OH 45435
937-775-2447

EDUCATION

<u>Institution</u>	<u>Concentration</u>	<u>Degree/Date</u>
Bowling Green State University	Educational Administration and Supervision, Higher Education Administration	Ph.D., 1990
Wright State University	Educational Administration, Educational Leadership	Ed.S. 1987
Wright State University	Personnel Counseling, Mental Health Concentration	M.S., 1981
Wright State University	Communication	B.A., 1978

PROFESSIONAL EXPERIENCE - FACULTY

<u>Institution</u>	<u>Position</u>	<u>Dates</u>
Wright State University	Awarded Professional Development Leave (Sabbatical)	2020 – 2021
Wright State University	Associate Professor, Organizational Leadership	2010 – Present
Wright State University	Associate Professor, Organizational Leadership	2005 – 2007
Wright State University	Assistant Professor, Organizational Leadership	2000 – 2005
Wright State University	Adjunct Assistant Professor of Educational Leadership and Human Services	1991 – 2010

PROFESSIONAL MEMBERSHIPS

<u>Organization</u>	<u>Status</u>	<u>Date</u>
Association of Leadership Educators	Member	2009 – Present 2000 – 2007
International Leadership Association (ILA)	Member	2009 – Present 2001 – 2007
ILA Membership Committee	Member	2015 – 2023
ILA Leadership Education Member Interest Group	Chair	2012 – 2014
Ohio Transfer Council	Member	2004 – 2005
Southern Ohio Transfer Council	Executive Committee Member	2002 – 2003

Southern Ohio Transfer Council	President	2001 – 2002
Southern Ohio Transfer Council	Vice President	2000 – 2001
Southern Ohio Transfer Council	Member	1998 – 2004
Ohio Council for Student Development	Member	1998 – 2000
Ohio Council for Student Development	Secretary	1999 – 2000
American Association for Higher Education	Member	1988 – 2005
Association for the Study of Higher Education	Member	1990 – 2000
National Association for Women In Education	Member	1985 – 1996

AWARDS

- Wright State University Frederick A. White Distinguished Professor of Professional Service Award (2024)
- Wright State University College of Education and Human Services – Excellence in Service Award (2024)
- Wright State University College of Education and Human Services – Excellence in Scholarship (2021)
- Wright State University College of Education and Human Services – Outstanding Faculty Award (2017)
- Ohio Board of Regents – “Exceed Expectations” for Service Expectations 3 and 4, Service To Business and Industry and Continuing Education (1997-98).
- Wright State University College of Education and Human Services – Excellence in External Service (1995)

TEACHING

Courses Taught

Times Taught

COM 101	Essentials of Public Address	3
COM 102	Essentials of Interpersonal Communication	1
COM 104	Effective Career Planning	1
COM 130	Introduction to Communication Activities	20
COM 203	Business Communication	2
COM 443	Interviewing	1
CNL 210	Emotional Intelligence	2
CNL 870	Practicum in Student Personnel Services in Higher Ed.	2
DOS 9100	Independent Study	1
DOS 9800	Doctoral Internship (40 students)	9
DOS 9015	Leadership Theories	6
EDL/OL 301	Professional Skills in Organizational Leadership	11
EDL 302	History of Management	4
EDL/OL 302	Contemporary Issues in Leadership	6
EDL 303	Research in Management	5
EDL/OL 303	Organizational Leadership Assessment	6
EDL 304	Developing and Presenting Effective Training	6

EDL/OL 494	Organizational Structure and Design	5
EDL 494	Professional Development Seminar	10
EDL 495	Leadership in Practice: The Capstone	6
EDL 670	Skills for Women in Leadership (co-taught)	2
EDL 711	Leadership for School Improvement	3
EDL 722	Instructional Management and Evaluation	1
EDL 761	Theories of Student Development	2
EDL 763	Campus Ecology (previously CNL 755 Campus Ecology)	4
EDL 765	Practicum in Student Affairs in Higher Education	1
EDL 920	History and Philosophy of Higher Education in the U.S.	1
EDL 921	Curriculum in Higher Education	2
EDL 923	Instruction in Higher Education	4
EDL 928	Internship in Higher Education	1
EDT 470	Internship in Organizational Leadership	6
LDR 703	Building Leadership Capacity	1
LDR 707	Teaming, Communication, and Collaboration in a Global Society	1
LDR 710	Developing Interpersonal Competencies	1
LDR 720	Emerging Issues in Leadership	1
LDR 750	Research Design	1
LDR 760	Research Project	3
LDR 999	Thesis Research Project	1
LDR 7010	Theories of Leading	9
LDR 7030	Building Leadership Capacity	4
LDR 7100	Developing Interpersonal Competencies	5
LDR 7200	Emerging Issues in Leadership	7
LDR 7300	Research Methods	3
LDR 7450	Literature Review and Research Design	6
LDR 7500	Internship in Leadership Development	3
LDR 7600	Research Project	5
LDR 7070	Teaming, Communication, and Collaboration in a Global Society	1
LDR 7800/		
OL 3990	Women in Leadership	1
OL 399	Model UN Internship	1
OL 2010	Self as Leader	28
OL 4010	Leading Change	2
SAA 7610	Student Development Theory	1
UVC 1010	Freshman Seminar	1

Doctoral Dissertation Supervised/Completed (3)

Caroline Drakeley, *Follower Commitment: The Impact of Authentic Leadership's Positivity and Justice on Presenteeism.*

Erin Lunday, *Leader Labeling of Employees within Organizations: Descriptions, Daily Patterns, and Contextual Factors*

Andrew Wonders, *Examining the Nonprofit Leader from the Servant Leadership Theory: Impacts on Organizational Cohesion*

Doctoral Dissertation Supervising (4)

Michelle Trimbur, *Understanding Team Interactions*

Jared Embree, *Augmenting Back-Translation Decision Making with Latent Semantic Analysis*

Nick Steward, Topic In Process

Rob Cowels, Topic In Process

Honors Project Supervised (3)

Thesis Supervised (1) **Thesis Committee Member** (4)

Independent Studies Supervised (10)

Doctoral Internships Supervised (40)

Advising Students

MSLD Program Director/Advisor 2022 – 2023

OL/MSLD Program Director/Advisor 2010 – 2012

Guest Lectures

Campus Ecology, *Factors that Drive Organizational Decision Making*

Other Teaching

Served as Program Director for the Master of Science in Leadership Development 2022-2023

Served as senior honors project advisor

Presented on Warren Bennis research to Doctoral Colloquium

Earned ATLAS.ti MAC Certificate

Supervised 5 OL Teaching Assistants

Created new doctoral course – Leadership Theories (DOS 9015)

Created new version of OL 2010

Created online version of OL 2010

University co-collaborator/faculty member (MGT 1010) for the YMCA/WSU Junior LeadershipDayton Program

Earned 4 Strengths Finders Facilitator Certifications

Served as Peer Evaluator for junior faculty (2)

Serve as Prior Learning Assessment Coordinator/Evaluator for OL 4025 (50 completed)

Evaluate Doctoral Qualifying Papers
Serve on Doctoral Degree Admission Committee
Submitted OL Honors Program for Departmental, College, and University approvals
Serve as OL Program Director for Curriculum and Assessment (2014 – present)
Created the first Doctoral Degree in Organizational Studies Internship Course and
Internship Handbook/Supervised Doctoral Interns
Submitted OL Minor for Departmental, College, and University approvals
Created OL PowerPoint for use in all OL 2010 classes
Served on the Doctoral Degree Writing Committee
Attained regular (full) membership in the graduate faculty – doctoral faculty and dissertation
qualified
Serve on MSLD Admission Committee
Attained *Workplace Big Five Profile* Qualified User status from the Center for Applied
Cognitive Studies
Served on Master's Thesis Committee (7)
Chaired Master's Thesis Committee (1)
Co-chaired Master's Thesis Committee (2)
Supervised Master's Research Projects (21)
Supervised Undergraduate Internships (9)
Served as Program Director for the Master of Science in Leadership Development and the
Organizational Leadership (OL) baccalaureate degree (2010-2012)
Interviewed and met individually with adjunct faculty
Initiated adjunct faculty orientation
Served as a Guest lecturer, Campus Ecology, *Factors that Drive Organizational Decision
Making*
Created the construct which guided the development and provided the foundation for the new
semester OL degree program courses
Developed three (out of nine) new courses for the semester OL degree program
Submitted to curriculum committee new OL program and all associated new courses; revised
each course as required
Took a leadership role to work with OL faculty to examine books, assessments, and portfolio
requirements for the new semester OL program
Provided academic advising for both registered and prospective students studying
Organizational Leadership on the Lake Campus
Developed WebCT enhancements for EDL 301, EDL 302, EDL 303, EDL 304
Taught three writing intensive courses – CNL 210, EDL/OL 494, EDL/OL 495
Recruited students for the Lake Campus Organizational Leadership program
Revised syllabi for EDL 302, EDL 303, and EDL 494 in collaboration with Dr. Scott Graham
Worked with librarians at both the Lake and Dayton campuses to expand library holdings in
Leadership
Developed Wright State University – Lake Campus Organizational Leadership Webpage

SCHOLARSHIP

Textbook/Ancillaries

Middlebrooks, T., Allen, S.J., McNutt, M.S., & Morrison, J. (2023). *Discovering leadership:*

- Designing your success.* (2nd ed.) Thousand Oaks, CA: SAGE. (R)
- Middlebrooks, T., Allen, S.J., McNutt, M.S., & Morrison, J. (2020). *Discovering leadership: Designing your success.* Thousand Oaks, CA: SAGE. (R)
- Middlebrooks, T., Allen, S.J., McNutt, M.S., & Morrison, J. (2020). Instructor's Manual for *Discovering leadership: Designing your success.* Thousand Oaks, CA: SAGE. (N)
- McNutt, M.S. (2012). Instructor's Manual. For Padilla, A. *Leadership: Leaders, followers, environments.* Hoboken, NJ: John Wiley & Sons, Inc. (N)

Chapters in Edited Books (Contributing Author)

- McNutt, M.S. (2017). Values-based, servant, and peace leadership: As exemplified by Jane Addams. In S. Amaladas & S. Byrne (Eds.), *Peace leadership: The quest for connectedness* (pp. 92-106). London, UK: Routledge. (R)
- McNutt, M.S. (2008). Delegation. In Marturano, A. & Gosling, J. (Eds.), *Leadership: The key concepts* (pp. 35-38). New York: Routledge. (R)
- McNutt, M. S. & Graham, T. S. (2004). Teamwork. In Goethals, G.R., Sorenson, G. J., & Burns, J. M. (Eds.), *Encyclopedia of Leadership* (Vol. 4, pp. 1532-1538). Thousand Oaks, CA: Sage. (R)

Refereed Articles

- Fulk, R. & McNutt, M.S. (2005). Portfolio Development—The Leading Edge for Your Business Students. *The Ohio Business Technology Educator*, 64, 11-20. (R)
- McNutt, M. S. & Stover, S. (Accepted for publication). Student group work behaviors: Designing groupwork projects to elevate positive student behaviors. (R)
- McNutt, M. S. (2005). The Senior Capstone: One Method of Connecting with the Community. *Association of University Regional Campuses of Ohio Journal* 11, 141-150. (R)
- McNutt, M. S. (2005). The Senior Capstone Project as a Culminating Experience in Organizational Leadership. *Journal of the Ohio Association of Two-Year Colleges*, 30, 21-27. (R)
- McNutt, M. S. (2004). The Leadership, Community, and Civic Development of Rural Youth. *Insights for a Changing World*. 2004(3), pp. 46-55. (R)
- Noel, D., Stover, S., & McNutt, M. (2015). Student perceptions of engagement using mobile-based polling as an audience response system: Implications for leadership studies. *Journal of Leadership Studies* 14(3), pp. 53-70. (R)
- Stover, S., Noel, D., & McNutt, M. (2015). Revisiting use of real-time polling for learning transfer. *Journal of Teaching and Learning with Technology* 4(1), pp. 40-60. (R)
- Tack, M. W. & McNutt, M. S. (2004). Women and Negotiations: Unveiling Some Secrets to Success. *Journal of Leadership Education* 3(3), pp. 63-71. (R)

Edited Book

- Sowcik, M., Andenoro, A.C., McNutt, M., & Murphy, S. E. (Eds.) (2015). *Leadership 2050: Critical challenges, key contexts, and emerging trends.* United Kingdom: Emerald Publishing. (R)

Non-refereed Publications

McNutt, M.S. & McDonnell, E.T. (2002). *A Parents' Guide to Saving Our Children*. Celina, OH: Author.

Published Applied Scholarship

Angel, S., Booher, E., Bowers, B., Folking, J. Gaston, P., Hockenberry, D., et al. [McNutt, M.] (2003). *Report to the Ohio Articulation and Transfer Council: Review of the Ohio Articulation and Transfer Policy*. Retrieved October 15, 2004, from <http://www.regents.state.oh.us/transfer/PolicyReviewComm-FinalReport06-03-web.pdf>

McNutt, M. (2004). *Celina Mercer County Chamber of Commerce Annual Report*. Celina, OH: Mercer County Chamber of Commerce.

Papers Published in Official Proceedings

Lindsey, J.L. & McNutt, M. (2011). Applying ILA's Guiding Questions. *Proceedings of the International Leadership Association Conference*, London, England. (R)

McNutt, M. S. (2004). Experiential learning in leadership development: Using the capstone project to develop critical skills in organization problem solving and change. *Proceedings of the International Leadership Association Conference*, Washington, DC. (R)

McNutt, M. S. (2004). Leading organizational change through the senior capstone experience. *Proceedings of the Association of Leadership Educators Annual Conference*, Memphis, TN. (R)

Unpublished Papers and Presentations Given at Professional Conferences

DuVivier, R., Lindsey, J.L., & McNutt, M.S. (2011). *Personal Perspective: Reflections on our Experiences and Impact as Female Leaders in Higher Education*. 2011 Women in Leadership Conference, The Bernard P. McDonough Center for Leadership and Business, Marietta, OH. (R)

Gilbert, S.W., Fenn, P., & Young [McNutt], M. (1999). *Starting a Teaching, Learning, and Technology Roundtable (TLTR) and Making the Best of CIT*. League for Innovation in the Community College 15th Annual International Conference on Information Technology, Chicago, IL. (R)

Gilbert, S. & McNutt Young, M. (2001). *TLTG Summer Institute, 2001 Syllabus Conference*, Phoenix, AZ. (N)

Graham, T.S. & McNutt, M.S. (2004). *Leadership Distance Learning: Are you lonesome tonight?* Association of Leadership Educators Annual Conference, Memphis, Tennessee. (R)

Graham, T.S. & Young [McNutt], M. (2002). *Leadership at the Movies: Using Video Clips to Teach the Leadership Challenge*. International Leadership Association, Seattle, WA. (R)

Hall, S.W. & McNutt, M.S. (2021). General Principles for Leadership Programs: Discussion and Reflection. International Leadership Association 23rd Annual International Conference, Geneva Switzerland (online). (R)

- Jenkins, D., Seemiller, C., McNutt, M.S., Rosch, D.M., Andenoro, A.C., & Priest, K. L. (2015). *Reflections on Creating the Leadership Education Academy*. International Leadership Association 17th Annual International Conference, Barcelona, Spain. (R)
- McNutt, M.S. (2021). *The Doctoral Internship*. International Leadership Association 23rd Annual International Conference, Geneva Switzerland (online). (R)
- McNutt, M.S. (2004). *Ohio Board of Regents Transfer Survey Data*. Ohio Board of Regents Articulation and Transfer Council, Columbus, Ohio. (N)
- McNutt, M.S. (2004). *Ohio Board of Regents Transfer Survey Update*. Ohio Transfer Council Annual Conference, Columbus, Ohio. (N)
- McNutt, M.S. (2004). *Connecting with the Community Through the Senior Capstone*. Association of University Regional Campuses of Ohio Annual Conference, Ironton, OH. (R)
- McNutt, M.S. (2003). *Open Forum on Transfer Issues: What's Happening Out There?* Northern/Southern Ohio Transfer Councils Annual Conference, Cleveland, OH. (N)
- Sowick, M.J., et al. [McNutt, M.] (2015). *Leadership 2050*. International Leadership Association 17th Annual International Conference, Barcelona, Spain. (R)
- Young [McNutt], M. (2001). *Taking the Lead in Meeting Today's Workforce need Through a Multidisciplinary Baccalaureate Degree Completion Program*, Association of University Regional Campuses of Ohio Annual Conference, Wooster, OH. (R)
- Young [McNutt], M. (2002). *The Importance of Transfer Students*. Ohio Association of Collegiate Registrars Annual Conference, Cleveland, OH. (N)
- Young [McNutt], M. (2002). *The Senior Capstone Project: The Mutual Benefits of Community Partnering*, 2002 Annual Outreach Scholarship Conference, Columbus, OH. (R)
- Young [McNutt], M. (2002). *The University Capstone Project: The Question Is . . .*, Association of University Regional Campuses of Ohio Annual Conference, Lima, OH. (R)
- Young [McNutt], M. (1999). *Beginning a Teaching, Learning, and Technology Roundtable*, Teaching, Learning, and Technology Group 5th Annual Summer Institute, Williamsburg, VA. (N)
- Young [McNutt], M. & Daniels, J. (1998). *Welfare Reforms – Opportunities for Innovation in Workforce Development*. National Council for Occupational Education Annual Conference, Daytona Beach, FL. (R)
- Young [McNutt], M. & Graham, T.S. (2002). *Team effectiveness across industries*. International Leadership Association, Seattle, WA. (R)

Invited Lectures, Presentations, Workshops

- McNutt, M. S., Middlebrooks, A., & Allen, S. J. SAGE International Webinar, *Culture*.
- McNutt, M. S. (2015). *Meaning, Motivation, and Teaming in the Workplace*. Staff Development Day Keynote Address, Wright State University.
- McNutt, M. S. (2005). *Be the Best that You Can Be: Tips for Dealing with Yourself; Tips for Dealing with Others*. Administrative Professionals Day, Celina-Mercer County Chamber of Commerce.
- McNutt, M. S. & Miller, J. (2005). *Dealing with Diversity in the Workplace*. Grand Lake Safety Day, Grand Lake Safety Council.
- McNutt, M. S. (2004). *Effective Presentation Skills*. St. Henry High School, St. Henry, OH.

- McNutt, M. S. (2004). *Keys to Building Your Career Path*. Administrative Professionals Day, St. Marys Rotary, St. Marys, OH
- McNutt, M. S. (2004). OBR Consultation, Hocking College, Nelsonville, OH.
- McNutt, M. S. (2004). *Improving Communication*. (One-day Workshop). Sources Community Network Services, Celina, Ohio
- McNutt, M. S. (2003). *Developing Effective Leadership Skills*. Auglaize County Family, Career and Community Leaders of America. (One-day Workshop) Celina, OH
- Young [McNutt], M. (2001, 2002, 2003, 2004). *Self, Organizational, and Community Leadership*. Youth Leadership Mercer County, Celina, Ohio
- Young [McNutt], M. (2001, 2002, 2003, 2004). *Effective Presentation Skills*. Youth Leadership Mercer County, Celina, Ohio
- Young [McNutt], M.S. (2001). *Now That You are a Leader . . .* Leadership Van Wert, Van Wert, Ohio
- Young [McNutt], M. (2001). *Current Developments Regarding the Northern and Southern Ohio Transfer Councils Merger*. Ohio Board of Regents Articulation and Transfer Council, Columbus, Ohio
- Young [McNutt], M (2000). *Skills for Effective Leadership*, Leadership Mercer County, Celina, Ohio.
- Young [McNutt], M. (2000). *Women and Leadership*. In Celebration of Lake Campus Women, Wright State University – Lake Campus, Celina, OH.
- Young [McNutt], M. (2002). *The Importance of Transfer Students*. Ohio Association of Collegiate Registrars Annual Conference, Cleveland, Ohio.
- Young [McNutt], M. (1998). *State Transfer Module-Making It Work*. Southwestern Ohio Council for Higher Education Conference, “Articulation: Reducing Barriers and Expanding Educational Opportunities,” Hillsboro, OH.

Grants Funded

- \$300,000 Young [McNutt], M. (1997). [\$150,000 from the Ohio Department of Development and \$150,000 in matching funds from Human Services, PICs, and JTPA].
- \$ 30,000 Young [McNutt], M. (1990). Ohio Board of Regents Reach! For Success Grant.
- \$ 22,500 McNutt, M. (2001). Ohio Board of Regents Articulation and Transfer Grant.
- \$ 10,000 Young [McNutt], M. (1997). Private Industry Council Grant.
- \$ 9,800 DuVivier, R. & McNutt, M. (2014). Wright State University Research Initiation Grant.
- \$ 8,850 Young [McNutt], M. (1996). Ohio Board of Regents Planning Grant.
- \$ 8,096 McNutt, M. (2005). Verizon Foundation Grant.
- \$ 7,400 McNutt, M. (2004). Verizon Foundation Grant.
- \$ 2,600 Young [McNutt], M. (1997). Ohio Board of Regents Technology Enhancement Grant.
- \$ 1,325 McNutt, M. (2002). Funding from Celina Insurance Group, Reynolds and Reynolds Co., Loyal Order of Moose Mo. 1473 Inc., Celina Chapter No. 388 Women of the Moose, Celina Petroleum, Inc., American Legion Post No. 345 for *A Parents’ Guide to Saving Our Children*. (2002)
- \$ 1,000 McNutt, M. (2001). Lake Campus Faculty Research Committee Award for research on faculty mentoring.

SERVICE

<u>University Committees</u>	<u>Position</u>	<u>Dates</u>
Bookstore Service Unity Review Comm.	Member (Appointed)	2015
Faculty Budget Priority Committee	Member (Elected)	2010 – 2015
Faculty Senate (FS)	Member (Elected)	2021 – Present
		2018 – 2020
Faculty Senate Executive Committee	Member (Appointed)	2022 – 2024
		2019 – 2020
		2003 – 2006
Graduate Curriculum Committee	Chair (Appointed by FS)	2022 – 2023
		2018 – 2020
Graduate School Dean Search Comm.	Member (Appointed)	2013
University Budget Review Committee	Member (Elected)	2001 – 2002
		2010 – 2015
University Curriculum and Academic Policies Committee	Member (Elected)	2005 – 2006
		2000 – 2003
University Graduate Council	Member (Elected)	2011 – 2016
University Graduate Council Curriculum B	Chair (Appointed)	2013 – 2015
Membership Committee	Member (Appointed)	2015 – 2016
University Graduate Council Policy Committee	Member (Appointed)	2011 – 2013
<u>College Committees</u>	<u>Position</u>	<u>Dates</u>
CHEH Graduate Curriculum and Academic Policies Committee	Chair	2022 – 2023
CHEH Steering Committee	Ex officio	2022 – 2024
CHEH Dean Search Committee	Member	2021 – 2022
CEHS Graduate Studies Committee	Past Chair	2019 – 2020
	Chair	2017 – 2019
	Member	2021 – 2022
		2016 – 2020
Undergraduate Curriculum Comm.	Member	2013 – 2014
Strategic Plan Review Committee	Member	2011 – 2012
Haverstock Scholarship Committee	Member	2011 – 2020
Undergraduate Student Affairs Committee	Member	2010 – 2012
Promotion and Tenure Committee	Member	2005 – 2006
Academic Affairs Committee	Member	2000 – 2006
Lake Campus Curriculum Committee	Chair	2005 – 2006
Lake Campus Curriculum Committee	Member	2003 – 2006
Dean's Forum	Representative	2002 – 2003
Undergraduate Petitions Committee	Member	2003 – 2006

<u>Department Committees</u>	<u>Position</u>	<u>Dates</u>
LDR Program Assessment	Chair	2014 – 2017
OL Program Assessment	Chair	2021 2014 – 2020
OL Team	Member	2010 – Present
Doctoral Curriculum Committee	Member	2021 – Present 2013 – Present
Doctoral Interview Committee	Member	2015 – Present
Doctoral Planning Committee	Member	2011 – 2013
LDR Curriculum Committee	Chair	2021 - Present 2012 – 2020
LDR Promotion and Tenure	Member	2020 – Present 2012 – 2020
MSLD Interview Committee	Member	2012 – 2016
MSLD Team	Member	2012 – Present
OL Faculty Interview Committee	Member	2022

<u>Faculty Governance</u>	<u>Position</u>	<u>Dates</u>
Lake Campus Faculty Senate	President-elect	2005 – 2006
Dayton Faculty Senate	Member	2003 – 2006
Lake Campus Faculty Senate	Member	2000 – 2006
Lake Campus Faculty Senate	Secretary	2001 – 2002

<u>Community Service</u>	<u>Position</u>	<u>Dates</u>
<u>National-level</u>		
Leadership Educators Academy	Team Member & Faculty	2012 – 2017
Building Leadership Bridges (2015 Ed.)	Assoc. Editor	2014 – 2016
National Leadership Education Academy Planning Committee	Member	2013 – 2019
National Leadership Education Academy Curriculum Committee	Member	2013 – 2019
SAGE Publications	Peer Reviewer	2012 – Present
International Leadership Association (ILA) International Conference Program Selection Committee	Member	2011 – 2012
Membership Committee	Member	2015 – Present
ILA International Conference	Peer Reviewer	2011, 2010 2003, 2020
ILA Leadership Education Member Interest Group	Member	2010 – Present
ILA Leadership Education Member Interest Group: Leadership Team	Member	2011 – 2013
ILA Leadership Education Member Interest		

Group: Conference Creative Team	Team Lead	2011 – 2013
Leadership book chapters (3) (John Wiley)	Peer Reviewer	2010 – 2012
<i>Journal of Leadership Education</i>	Peer Reviewer	2005 – 2007
		2011 – 2020
Association of Leadership Educators	Peer Reviewer	2011 – Present
		2005
<i>Leadership and Org. Management Journal</i>	Editor	2007 – 2016
<i>Insights to a Changing World</i>	Advisory Director	2004 – 2016
TLT Group	Project Consultant	2003 – 2004
University of Delaware PBL		
[Problem-Based Learning] Clearinghouse	Reviewer	2002 – 2006
TLT Group	Track and Clinic Leader	1999
TLT Group	Workshop Leader	1996 – 2004

State-level

Ohio Board of Regents (OBR) Articulation and Transfer Council	Member	1990 – 2008
OBR Articulation and Transfer Council	Consultant	1996 – 2007
OBR Articulation and Transfer Council, Assessment Subcommittee	Member	2005 – 2006
OBR Articulation and Transfer Council, Transfer Module Guidelines Subcomm.	Member	2004 – 2006
OBR Articulation and Transfer Council, Policy Review Committee	Member	2003 – 2004
OBR Articulation and Transfer Council, Transfer Module Guidelines Subcommittee	Member	2004 – 2006
OBR Articulation and Transfer Council, Business Panel Subcommittee	Member	2003 – 2005
OBR Service Expectations	Peer Reviewer	1998 – 2000
OBR Faculty-Staff Data Area	Committee Member	1999 – 2000
Ohio Transfer Council, Bylaws Committee	Member	2002 – 2004
Southern Ohio Transfer Council	Executive Committee	
	(Past President)	2002 – 2003
Southern Ohio Transfer Council	President	2001 – 2002
Southern Ohio Transfer Council	Vice President	2000 – 2001
Southern Ohio Transfer Council	Charter Member	1998
Ohio Council for Student Development	Secretary	1999 – 2000

Local-level

Miami Valley School Board of Trustees	Member	2015 – 2021
Subcommittee on Trustees	Member	2015 – 2021
Middle School Head Search Comm.	Member	2016
Community Association of The Ridge		
Board of Trustees	Member	2015 – 2016
Chinese Student Host Family		2014

MVS Parent Grade Representative	Co-Chair	2012 – 2018
Learning Legacy Fundraising Group	Member	2008 – 2011
ACHIEVE (P-16 Council)	Member/Officer	2007 – 2010
WOEF Board	Trustee	2006 – 2007
YMCA Board of Directors	Member	2001 – 2003
YMCA Daycare Committee	Member	2001 – 2003
Celina Mercer County Chamber Of Commerce	Trustee	2001 – 2007
Mercer County Youth Leadership Board	Member	2001 – 2007
Mercer County Sheriff's Task Force	Member	2002 – 2003
Mercer County Collaborative Professional Development Committee	Member	2002 – 2003
Clinton County Regional Economic Development Planning Committee	Member	1999 – 2000
Clinton County Workforce Investment Board	Member	1998 – 2000
Clinton County School-to-Work Advisory Board	Member	1998 – 2000
Clinton County Alliance for Economic Development	Member	1996 – 2000
Community Child Care Coalition	Member	1996 – 2000
Coalition for a Healthier Clinton County	Member	1996 – 1998

Other University Service

LDR Associate Chair (2016-17)

Interviewed SAHE prospective students

Serve as Peer Mentor for untenured LDR faculty member

Serve as Associate Chair of the LDR Department

Nominated Michael Roediger (MSLD graduate) and he received the 2017 WSU Graduate Outstanding Alumni Award

Nominated Jason Farkas (MSLD student) who received the 2016 WSU Graduate Student Excellence Award

Served as Peer Reviewer for a faculty member in the Department of Kinesiology and Health
Co-wrote and was awarded a grant for Strengths Finders Professional Development courses
for six OL faculty members funded by the dean of the College of Education and
Human Services

Facilitated a book group, *Leadership* by Peter Northouse, for five LDR department faculty

Keynote speaker for WSU Staff Development Day

Presenter for OL Adjunct Faculty On-line Training Session

Hired and supervised Graduate Research Assistant

Served on MSLD Student Interview Committee

Serve as faculty mentor for OL 2010 adjuncts

Served as a Faculty Peer Mentor

Served as peer reviewer for four LDR BUFMs (TET)

Chaired Organizational Leadership Instructor Search Committee

Prepared the Organizational Leadership Program Review documents

Served on Organizational Leadership Instructor Search Committee

Coordinated the Organizational Leadership program
Served as liaison to the Dayton Campus Department of Educational Leadership
Redesigned Organizational Leadership Brochures for the Lake Campus
Served on the Lake Campus Dean's Search Committee
Served on the Lake Campus Faculty Secretary Search Committee
Served on two Computer Professionals Search Committees
Chaired Early Childhood Education Faculty Search Committee
Served on Business Faculty Search Committee
Served on Psychology Faculty Search Committee
Participated in the Lake Campus MBA Hooding Ceremony
Served as Faculty Advisor to master's degree students in Student Affairs in Higher Education, Counseling emphasis (1994 – 1996).
Served as Faculty Advisor to Student Ambassadors trip to Japan (Summer 1995)
Supervised graduate interns in Student Affairs in Higher Education
Served on various masters and educational specialist thesis committees
Served as the University's "Provost Fellow" (1996)
Served on the Mini-University Advisory Board (1988 – 1996)

Other Professional Service

Submitted a nomination to the Association of Leadership Educators for the Leadership Education Academy founders.
Presentation on *Social and Emotional Learning* to the faculty at Ruskin Elementary, Dayton Public Schools.
Created a vehicle for members of the ILA Leadership Education MIG to share research interests.
Coordinated collaborative reception between Wright State University and the ILA Leadership Education MIG at the 2013 International Leadership Association International Conference in Montreal, Canada.
Served as a peer reviewer for Northouse (2013) *Leadership: Theory and Practice* (6th) as a pre-release to the 7th edition.
Facilitated the Celina-Mercer County Chamber of Commerce Annual Retreat (2005)
Facilitated a session on leadership at the opening of Leadership Auglaize County
Developed and administered a state-wide transfer survey for the Ohio Transfer Council funded by the Ohio Board of Regents (2004).
Distributed a copy of *A Parent's Guide to Saving Our Children* to every third and fifth grade student in Mercer County (2002).
Coordinated the Southern Ohio Transfer Council with the Northern Ohio Transfer for combined Northern Ohio/Southern Ohio Councils annual spring conference (2001).
Coordinated the Southwestern Ohio Council for Higher Education regional conference "Articulation: Reducing Barriers and Expanding Educational Opportunities" (1998).
Trained presenter for *A Transfer Tool for you Counseling Tool Kit: Navigating the 2-year to 4-year College Transfer Process Presentation*, Ohio Board of Regents (2001).

Training and Consulting

Rider Group, *Team Effectiveness* (2001 – 2004), Dayton, OH.

Served as a consultant to the Education Advisory Board (Washington, D.C.) for their Custom Research Brief titled *Employer Expectations of Students with Bachelor's in Organizational Leadership*.

PROFESSIONAL DEVELOPMENT

Wright State University - Harassment, Discrimination & Sexual Violence Training
Gallup Inc., Strengths Finders Certification – SBED 401: Strengths Finders Facilitator Certification
Gallup Inc., Strengths Finders Certification – SBED 203: Strengths-Based Curriculum for a First-Year Program
Gallup Inc., Strengths Finders Certification – SBED 400: Strengths-Based Leadership in Education
Gallup Inc., Strengths Finders Certification – SBED 100: Introduction to Strengths Finders
QSR International, *NVivo10 Training*, (2013) Cincinnati, OH
Wright State University, *Search Committee Training* (2013), Dayton, OH
Wright State University, *Teaching Enhancement Certificate* (2013), Dayton, OH
Center for Applied Cognitive Studies, *Qualified Big Five Consultant*, Charlotte, NC (2011)
Wright State University, *Introduction to Pilot*, (2011), Dayton, OH
Wright State University, *Emerging Technologies: Getting Comfortable in Second Life* (2010), Dayton, OH
Wright State University, *Course Management for Web-Based Courses* (2009), Dayton, OH
Wright State University, *Introduction to Course Management Software* (2004, 2009), Dayton, OH
Wright State University, Graduate Professional Development Class, *Transforming Learning Through Teaching: Learning-Centered Teaching* (2006), Dayton, OH.
Wright State University, *Service Learning Conference* (2004), Dayton, OH.
Wright State University, *Fundamentals of On-line Teaching* (2003), Dayton, OH
Wright State University, *Fundamentals of WebCT Workshop* (2001), Dayton, OH.
Phi Theta Kappa Leadership Development Certified Faculty, *The Leading Edge Conference* (2000), Chicago, IL.
TLT Group Leadership Conference, *Linking Visions (Personal & Institutional; Visions & Actions)* (1999), Washington DC.
National Institute for Leadership Development, *Leaders* (1998), Atlanta, GA.
HERS Mid-America, *Summer Institute for Women in Higher Education Administration* (1994), Bryn Mawr, PA.

Administrative Vita available upon request.